

Laurel G. Bellows
President-Elect

AMERICAN BAR ASSOCIATION

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June 12, 2012

Charna E Sherman
Charna E Sherman Law Offices Co. LPA
5310 Key Tower
127 Public Square
Cleveland, OH 44114

Dear Charna,

On behalf of the American Bar Association, I am pleased to appoint you as a member of the Commission on Racial and Ethnic Diversity in the Profession for a one-year term commencing with the adjournment of the 2012 Annual Meeting. The chair will be Reginald Turner and the staff liaison will be Daniel Serrano. Thank you for sharing your time, energy, and talents to further the goals of our Association.

Together, we will address issues of great importance to our profession, our Association, and the public. I realize that it is increasingly difficult to spare the time that you have committed to devote to the ABA and your profession. I am most appreciative and know you recognize that the needs of the profession and the public are even more significant now. Thank you for assuming the responsibility of helping to meet those needs.

To accept or decline this appointment, please complete and promptly return the enclosed form via fax to 312-988-5100. If you are not a member of the ABA, please visit <http://www.americanbar.org/join> to complete an on-line application. The Red Book will be going to print soon. If you have any questions, please email Beverly Curd at beverly.curd@americanbar.org or call her at 312-988-5133.

Sincerely,



Laurel G. Bellows

cc: Reginald Turner
Daniel Serrano